

JKSML	JK Sugar Mills (Pvt.) Limited.	DOC# JKSML/Policies/HR/004 Revision: 01 Effective Date: May 18, 2026
	<i>Environmental Policy</i>	

JK Sugar Mills (Pvt.) Ltd is well aware of its responsibility to care for the environment and to ensure the sustainability of resources.

The earth's environment is under severe stress from uncontrolled human activity, threatening the survival of our society and the performance of JKSML mission. The JKSML thus accepts that it must as part of its core activities work to preserve the environmental sustainability.

The JKSML aspires to minimize its impact on our environment and maximize the effective use of resources. We strive to achieve this by increasing communication and awareness of our efforts in accordance with this policy and fostering responsible environmental behavior amongst all stake holders, and users at all levels.

The JKSML is committed not only to complying with applicable law in all of its operations but to absolutely minimizing its risks and impacts through the development of robust and documented systems to implement, measure, monitor and disseminate excellent environmental performance both within its operations and to the broader community.

Purpose and Objectives:

This Environmental Policy is intended to provide a framework to bring together the different accountabilities involved in different areas of environmental responsibility and to clarify the content of these responsibilities in each area. It aims to integrate a philosophy of sustainable development into all the JKSML activities and to establish and promote sound environmental practice in our operations.

Scope:

This policy applies to everyone at the JKSML and its all stake holders.

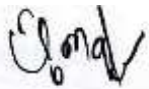
Principles to be observed:

The JKSML commits itself to minimizing its impact on our environment through

- Providing a safe and healthful workplace
- Creating an environmentally aware culture where responsibility is assigned and understood
- Being an environmentally responsible neighbor in our community
- Conserving natural resources by reusing and recycling
- Ensuring the responsible use of energy throughout the organization.
- Participating in efforts to improve environmental protection and understanding
- Using our own professional expertise where possible to assist in the development of solutions to environmental problems.
- Striving to improve our environmental performance continually
- Enhancing awareness among our employees and other all stake holder - educate and motivating them to act in an environmentally responsible manner.

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Procedures:

1. The JKSML will develop clear guidelines for staff, volunteers and to all stakeholders to adopt sound environmental work practices, and adequate training will be provided to ensure these practices are carried out.
2. Will act promptly and responsibly to correct incidents or conditions that endanger health, safety, or the environment. It will report any such incidents to the relevant authorities promptly and inform affected parties as appropriate.
3. The JKSML will in its operations minimize materials and energy use, prevent air, water, and other pollution and dispose of waste safely and responsibly.
4. The JKSML will in its operations conserve energy by improving energy efficiency and giving preference to renewable over non-renewable energy sources when feasible.
5. The JKSML will, where appropriate, utilize its particular knowledge and experience to contribute to environmentally sustainable techniques, technology, knowledge and methods.
6. In order to continually improve its environmental management system JKSML will conduct rigorous audits and self-assessments of its compliance with this policy, measure its progress against its environmental goals, and report its success periodically in its annual reports and elsewhere.
7. The JKSML will maintain an open and honest dialogue with staff, volunteers, stakeholders, and the public about the environmental, health and safety performance of our operations and services.
8. The JKSML will ensure that every employee and every contractor is informed of and expected to follow this policy and to report any environmental concern to management so that prompt action may be taken.

Responsibilities

- It shall be the responsibility of the Board to establish and maintain policies and procedures to bring these procedures into effect.
- It shall be the responsibility of the JKSML General Manager to implement these policies and procedures.

Review

This policy will be reviewed once within three years, or as required, in order to ensure that the terms are current, fair and representative of relevant corporate and industry laws. The Company reserves the right to change this policy at any time, without prior notice.

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